

**IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE  
T/A THE FEDERATION OF IRISH SPORT  
ACCOUNTS 2023**

**IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE  
T/A THE FEDERATION OF IRISH SPORT  
REPORT AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

## **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

### **COMPANY INFORMATION**

<b>Directors</b>	Graham Russell Peter O'Brien Clare McGrath Murrough McDonagh (resigned 1 December 2023) Sinead McNulty (resigned 25 May 2023) Darina Barrett Thomas O'Mahony (resigned 25 May 2023) Enda Lynch (appointed 25 May 2023) David Courell (appointed 25 May 2023) Jennifer Duffy (appointed 25 May 2023) Mary McMorrow (resigned 25 May 2023) Maeve Buckley (resigned 25 May 2023)
<b>Company secretary</b>	Michelle McCarthy
<b>Registered number</b>	537179
<b>Registered office</b>	Irish Sports HQ National Sports Campus Blanchardstown Dublin 15
<b>Independent auditors</b>	OSK Audit Limited East Point Plaza East Point Dublin 3

# **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

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## **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

### **DIRECTORS' REPORT** **FOR THE YEAR ENDED 31ST DECEMBER 2023**

The directors present their annual report and the audited financial statements for the year ended 31 December 2023.

#### **Directors' responsibilities statement**

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date, of the surplus or deficit for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Principal activities**

The principal activity of the company is to act as a representative association for the National Governing Bodies of Sport and other not for profit sport organisations and agencies in Ireland.

#### **Results**

The surplus for the year, after taxation, amounted to €6,390 (2022 - €16,691).

## **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

### **DIRECTORS' REPORT (CONTINUED)** **FOR THE YEAR ENDED 31ST DECEMBER 2023**

#### **Directors**

The present membership of the board is as listed below. No director has any beneficial interest in the company.

The directors who served during the year were:

Graham Russell  
Peter O'Brien  
Clare McGrath  
Murrrough McDonagh (resigned 1 December 2023)  
Sinead McNulty (resigned 25 May 2023)  
Darina Barrett  
Thomas O'Mahony (resigned 25 May 2023)  
Enda Lynch (appointed 25 May 2023)  
David Courell (appointed 25 May 2023)  
Jennifer Duffy (appointed 25 May 2023)  
Mary McMorrough (resigned 25 May 2023)  
Maeve Buckley (resigned 25 May 2023)

#### **Principal risks and uncertainties**

In common with many companies operating in Ireland in this sector the company faces risks and uncertainties such as reduced government funding.

#### **Environmental matters**

The company will seek to minimise adverse impacts on the environment from its activities, whilst continuing to address health, safety and economic issues.

#### **Accounting records**

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Irish Sports HQ, National Sports Campus, Blanchardstown, Dublin 15.

## **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

### **DIRECTORS' REPORT (CONTINUED)** **FOR THE YEAR ENDED 31ST DECEMBER 2023**

#### **Business Review**

The Federation of Irish Sport is the representative organisation for 110 National Governing Bodies of Sport (NGBs) Sport bodies and Local Sports Partnerships (LSPs) in Ireland.

The Federation's vision is that sport is recognised and prized as being integral to health, education, and the economy; and is a key factor in creating an inclusive Irish society.

The Federation works on behalf of our members to be their sporting voice in both public and political spheres. We do this through a variety of activities including briefing events, award ceremonies, annual conferences, and ministerial visits. In addition, we champion our members voice on committees and sporting groups including the National Sports Policy Sports Leadership Group, Healthy Ireland Cities & Counties Committee (FIS CEO is chairperson), National Physical Activity plan committee.

The Federation mandate is always to put our members at the forefront of everything we do, and this includes our partnerships. The Federation supports the work of our chosen partners based on the value they add for our members. We activate with and on behalf of our partners to create valuable and lasting connections with our members and continue to enrich and enable the work they do.

#### **Federation of Irish Board - FIS Board Meetings 2023 – Total number of Board meetings eight**

<b>Board Director</b>	<b>No of meetings attended</b>
Clare McGrath	8
Peter O'Brien	8
Enda Lynch (elected May 2023)	3
Jennifer Duffy	6
Graham Russell	7
Darina Barrett	7
David Courell (elected May 2023)	3
Elma Beirne (appointed September 2023)	3
David Gash (appointed September 2023)	3
Murrough McDonagh (Resigned Dec 2023)	3
Maeve Buckley (Resigned May 2023)	4
Mary McMorrow (Resigned May 2023)	1
Sinead McNulty (Resigned May 2023)	3
Tom O Mahony (Resigned May 2023)	3

#### **Federation of Irish Board - Subcommittees**

##### **FIS Finance Audit and Risk Committee**

##### **Members - Tom O Mahony (Independent), Darina Barrett and Peter O Brien**

The FIS Finance Audit and Risk committee met five times in 2023 as a Committee of the Board to support FIS in fulfilling its responsibilities in relation to financial stewardship, financial management, financial reporting, risk management and control systems appropriate to the size of the Federation having a staff of less than 5 and expenditure of less than Euro 500,000.

In 2023, the committee under financial reporting, financial planning, and budgeting reviewed the annual financial statements and the accounting policies to support FIS in the fulfilling of its obligations in relation to financial reporting, provided oversight to the annual budgetary planning cycle, provided advice to the Board and, as appropriate, recommend the budget for approval by the Board and reviewed and oversaw, as required, the development of new policies relating to the financial governance and financial management and recommend them for approval.

**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**FIS Governance Committee**

**Members – Mary McMorrow, Sinead McNulty (resigned May 2023), Enda Lynch, David Courell and Peter Cosgrove – Independent.**

The committee met four times in 2023 to monitor and review the Federations compliance with the Governance code for Sport and oversee the annual review of organisational policies and update as required and to review and approve new organisational policies and other relevant documents and make recommendations to the Board on their adoption.

**FIS Commercial and Communications Committee**

**Members - Jill Downey (Chair), Maeve Buckley, Pdraig McKeon, Noel Mooney, Elma Beirne, David Gash Linda Hoey, Paul Dermody.**

The FIS Commercial and Communications Committee met five times in 2023. The role of the Committee is to assist, advise and report to the Board on all relevant Commercial, Communications and Lobbying affairs including;

- To establish the sources and uses of all FIS's past and current income.
- To review all current commercial partnerships and make recommendations to Board.
- To identify, development and recommend implementing commercial partnerships.
- To review, consider and make recommendations on the communication activities of the organisation.

**Sport Ireland**

The Federation of Irish Sport are grateful for the financial and administrative support of Sport Ireland in relation to ongoing core funding of €125,000 in 2023.

**Partners**

The Federation has many great partners, and we would also like to thank our partners and supporters for 2023, namely;

- Marsh Insurance
- Ogier Solicitors
- OSK Audit Limited
- Clann Credo
- Dublin City Sport and Wellbeing Partnership
- Future Ticketing
- HBV Studios
- Camden Clothing
- Crowne Plaza Hotel Blanchardstown
- Clubforce
- CalQrisk

**Garda Vetting**

The Federation of Irish Sports provides a vetting service for thirty-four affiliated organisations. We had a total of 1,100 vetting applications processed in 2023.

**Board Recruitment Services**

The provision of a board recruitment service by the Federation is supported by Sport Ireland. The service, which launched in December 2020, actively recruits independent directors to a Federation managed database from which sporting bodies can then select suitable candidates for vacant positions. There are currently forty-one director candidates on the database with expertise in Finance, Legal, Governance, Communications, HR and Commercial etc. FIS manage this database to assist both National Governing Bodies and Local Sports Partnerships in bringing expertise, independence, and diversity to their boards and meet their board and subcommittee needs.

**Governance Code**

The Federation registered their compliance with Sport Ireland's Code of Governance for Sport during December 2021 as a type C organisation and will continue to commit to being compliant on an ongoing basis.

## **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

### **DIRECTORS' REPORT (CONTINUED)** **FOR THE YEAR ENDED 31ST DECEMBER 2023**

#### **Statement on relevant audit information**

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

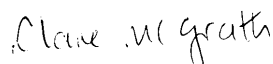
#### **Auditors**

The auditors, OSK Audit Limited, continue in office in accordance with section 383(2) of the Companies Act 2014.

#### **Small companies exemption**

The entity has availed of the small company exemption contained in the Companies Act 2014 with regards to the requirements for exclusion of certain information in the directors report.

This report was approved by the board and signed on its behalf.



**Clare McGrath**  
Director

Date: 24 April 2024



**Darina Barrett**  
Director

Date: 24 April 2024



**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

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**Report on the audit of the financial statements**

**Opinion**

We have audited the financial statements of Irish Sports Matters CLG (the 'company') for the year ended 31st December 2023, which comprise the income and expenditure account, the Statement of financial position and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying section 1A of that standard.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31st December 2023 and its surplus for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE (CONTINUED)**

#### **Other information**

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2014**

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

#### **Matters on which we are required to report by exception**

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the company. We have nothing to report in this regard.

## **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE (CONTINUED)**

#### **Respective responsibilities and restrictions on use**

##### **Responsibilities of directors**

As explained more fully in the Directors' responsibilities statement on page 1, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

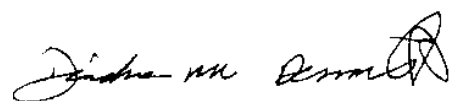
##### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards>. This description forms part of our Auditors' report.

##### **The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Deirdre McDermott  
for and on behalf of  
**OSK Audit Limited**  
Statutory Audit Firm  
East Point Plaza  
East Point  
Dublin 3

24 April 2024

**IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	2023 €	2022 €
Income		419,358	370,990
Administrative expenses		(412,968)	(354,299)
<b>Surplus for the financial year</b>		<b>6,390</b>	<b>16,691</b>
Retained earnings at the beginning of the year		107,853	91,162
Surplus for the year		6,390	16,691
<b>Retained earnings at the end of the year</b>		<b>114,243</b>	<b>107,853</b>

There were no recognised gains and losses for 2023 or 2022 other than those included in the income and expenditure account.

The notes on pages 11 to 19 form part of these financial statements.

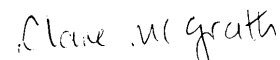
**IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

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**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2023**

	Note	2023 €	2022 €
<b>Current assets</b>			
Debtors: amounts falling due within one year	11	28,049	21,165
Cash at bank and in hand	12	186,816	173,550
		<u>214,865</u>	<u>194,715</u>
Creditors: amounts falling due within one year	13	(100,622)	(86,862)
<b>Net current assets</b>		<u>114,243</u>	<u>107,853</u>
<b>Total assets less current liabilities</b>		<u>114,243</u>	<u>107,853</u>
<b>Net assets</b>		<u><u>114,243</u></u>	<u><u>107,853</u></u>
<b>Reserves</b>			
Income and expenditure account	14	<u>114,243</u>	<u>107,853</u>
<b>Members' funds</b>		<u><u>114,243</u></u>	<u><u>107,853</u></u>

The financial statements were approved and authorised for issue by the board:



**Clare McGrath**  
Director



**Darina Barrett**  
Director

Date: 24 April 2024

The notes on pages 11 to 19 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**1. General information**

The income and expenditure account, the statement of financial position and the related notes constitute the financial statements of Irish Sports Matters Company Limited by Guarantee for the financial year ended 31st December 2023.

Irish Sports Matters CLG having no share capital, incorporated and registered in the Republic of Ireland (CRO number: 643966). The registered office is at Irish Sport HQ, National Sports Campus, Blanchardstown, Dublin 15, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' report.

**Statement of compliance**

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland' (FRS 102).

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared on the going concern basis in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland issued by the Financial Reporting Council. The company qualifies as a small company for the period, as defined by section 280A of that Act, in respect of the financial year and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and Section 1A of FRS 102.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements:

**2.2 Income**

All income is accounted for on an accruals basis. Income comprises of various fees receivable by the federation to include income from membership fees as well as government grant funding and other operating income comprising sponsorship funding.

**2.3 Government grants**

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the income and expenditure account in the same period as the related expenditure.

OSK confirm that the Sport Ireland grants received during the year were expended for the purposes for which they were intended.

**2.4 Tangible fixed assets**

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**2. Accounting policies (continued)**

**2.4 Tangible fixed assets (continued)**

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the following methods:.

Depreciation is provided on the following basis:

Fixtures, fittings and equipment	- 15% reducing balance
Computer equipment	- 33.3% straight line

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in surplus or deficit.

**2.5 Debtors**

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

**2.6 Creditors**

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

**2.7 Foreign currency translation**

**Functional and presentation currency**

The company's functional and presentational currency is Euro.

**Transactions and balances**

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss except when deferred in other comprehensive income as qualifying cash flow hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the income and expenditure account within 'finance income or costs'. All other foreign exchange gains and losses are presented in the income and expenditure account within 'other operating income'.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**2. Accounting policies (continued)**

**2.8 Cashflow exemption**

The company has availed of the exemption contained in 1A of FRS 102 and as a result have not elected to prepare a cash flow statement.

**2.9 Financial instruments**

The company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

**3. Judgments in applying accounting policies and key sources of estimation uncertainty**

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application and policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historic experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgements:

**Going Concern**

The directors have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

**4. Income**

The total income of the company for the year has been derived from its principal activity wholly undertaken in Ireland.

**5. Surplus on ordinary activities**

The operating surplus is stated after charging:

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Depreciation of tangible fixed assets	-	723
	<u>          </u>	<u>          </u>



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**6. Sport Ireland Grants**

**Sport Ireland - Core Funding Grant (Received in 2023 - €135,000)**

This grant contributed towards enhancing the operational capacity of members through support services such as Garda Vetting, Board recruitment services etc and the continuation of the Federation's representation function. €125,000 of the grant is included in the Income and Expenditure account in 2023 and the remaining €10,000 was deferred into 2024 as highlighted in Note 7 within the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland - COVID Resilience Grant (Received in 2023 - €Nil)**

This grant contributes towards the sustainability of three Federation of Irish Sport members resulting from the COVID-19 Pandemic. €30,000 of this grant was carried forward from 2022, €9,942 was expended in 2023 and the remaining €20,058 was deferred into 2024 as highlighted in Note 7 within the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland - Volunteer in Sport Research Grant (Received in 2023 - €14,824)**

This grant contributed towards expenditure incurred by the Company in conducting research on succession planning on volunteerism in sport in Ireland. The grant covers the calendar year ending 31 December 2023. The total grant of €14,824 was deferred into 2024 as highlighted in Note 7 within the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland - Special Project Funding Grant (Received in 2023 - €50,000)**

This grant contributes towards special projects of The Federation of Irish Sport. The grant covers the calendar year ending on 31 December 2023. €44,469 of the grant is included in the Income and Expenditure account in 2023 and the remaining €5,531 was deferred into 2024 as highlighted in Note 7 within the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland - Strategic Plan Grant (Received in 2023 - €Nil)**

This grant contributes towards expenditure incurred by the Company on the development of a strategic plan of The Federation of Irish Sport. The €6,000 was carried forward from 2022 and is included in the Income and Expenditure account in 2023. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland: Women in Sport Grant (Received in 2023 - €30,000)**

This grant contributed towards expenditure incurred by the Company in promoting women's participation in sport. The grant covers the calendar year ending 31 December 2023. €12,300 has been included in the Income and Expenditure Account of the Company for the year ended 31st December 2023 with €17,700 deferred in to 2024 as highlighted in note 7 of the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland - SDSI Grant (Received in 2023 - €10,000)**

This grant contributed towards the SDSI Registrar role for the federation. The grant received is included in the Income and Expenditure Account of the Company for the financial year ended 31 December 2023. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**7. Sport Ireland Deferred Grants**

	2023 €	2022 €
<b>Sport Ireland COVID Resilience Grant</b>		
Grant received during the year	-	30,000
Unspent grant brought forward	30,000	14,000
Grant expenditure during the year	(9,942)	(14,000)
<b>Grant deferred</b>	<b>20,058</b>	<b>30,000</b>

	2023 €	2022 €
<b>Sport Ireland Volunteer in Sport Research Grant</b>		
Grant received during the year	14,824	1,500
Unspent grant brought forward	-	13,500
Grant expenditure during the year	-	(15,000)
<b>Grant deferred</b>	<b>14,824</b>	<b>-</b>

	2023 €	2022 €
<b>Sport Ireland Strategic Plan</b>		
Grant received during the year	-	6,000
Unspent grant brought forward	6,000	-
Grant expenditure during the year	(6,000)	-
<b>Grant deferred</b>	<b>-</b>	<b>6,000</b>

	2023 €	2022 €
<b>Sport Ireland Special Project Grant</b>		
Grant received during the year	50,000	50,000
Unspent grant brought forward	-	-
Grant expenditure during the year	(44,469)	(50,000)
<b>Grant deferred</b>	<b>5,531</b>	<b>-</b>

## IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023 €	2022 €
<b>Sport Ireland - Core Grant</b>		
Grant received during the year	135,000	125,000
Unspent grant brought forward	-	-
Grant expenditure during the year	(125,000)	(125,000)
<b>Grant deferred</b>	<b>10,000</b>	<b>-</b>

	2023 €	2022 €
<b>Sport Ireland - Women in Sport Grant</b>		
Grant received during the year	30,000	-
Unspent grant brought forward	-	-
Grant expenditure during the year	(12,300)	-
<b>Grant deferred</b>	<b>17,700</b>	<b>-</b>

	2023 €	2022 €
Total of all Sport Ireland deferred grants at year end (note 12)	68,113	36,000

## 8. Employees

The average monthly number of employees, including the directors, during the year was as follows:

	2023 No.	2022 No.
CEO	1	1
Support Services Officer	1	1
Administrators	2	1
	<b>4</b>	<b>3</b>

Number of employees whose benefits (excluding pension) are €60,000 or greater:

€80,000	1	1
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## 9. Taxation

Irish Sports Matters CLG T/A The Federation of Irish Sport is exempt from Corporation Tax in Ireland. The company is fully tax compliant.

**IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**10. Tangible fixed assets**

	Fixtures, fittings and equipment €	Computer equipment €	Total €
<b>Cost or valuation</b>			
At 1 January 2023	2,655	6,592	9,247
At 31st December 2023	2,655	6,592	9,247
<b>Depreciation</b>			
At 1 January 2023	2,655	6,592	9,247
At 31st December 2023	2,655	6,592	9,247
<b>Net book value</b>			
At 31st December 2023	-	-	-
At 31st December 2022	-	-	-

## **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31ST DECEMBER 2023**

#### **11. Debtors**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Trade debtors	<b>19,653</b>	16,047
Taxation and social insurance	<b>1,851</b>	-
Prepayments	<b>6,545</b>	5,118
	<b>28,049</b>	21,165

#### **12. Cash and cash equivalents**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Cash at bank and in hand	<b>186,816</b>	173,550
	<b>186,816</b>	173,550

#### **13. Creditors: Amounts falling due within one year**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Trade creditors	<b>761</b>	1,425
Taxation and social insurance	-	10,787
Credit card	<b>3,774</b>	-
Accruals	<b>4,599</b>	13,017
Other deferred income	<b>23,375</b>	25,633
Deferred income - Sport Ireland Grants	<b>68,113</b>	36,000
	<b>100,622</b>	86,862

#### **14. Reserves**

##### **Income and expenditure account**

The income and expenditure account reserve represents cumulative surpluses and deficits recognised in the income and expenditure account, net of transfers to and from other reserves.

#### **15. Company status**

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1.27 towards the assets of the company in the event of liquidation.

## **IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31ST DECEMBER 2023**

#### **16. Related party transactions**

Just Sport Ireland ("JSI") is a company limited by guarantee without a share capital and was incorporated in October 2007.

JSI is a specialised dispute resolution mechanism for Irish Sport offering both a mediation and arbitration facility. The company was established by the Federation of Irish Sport in response to the increasing prevalence of sporting litigation.

JSI has no financial commitments and continues to receive financial support from Irish Sports Matters CLG to fund its activities (2023 : €5,555, 2022 : €4,423).

#### **17. Post balance sheet events**

There have been no significant events between the balance sheet date and the signing of these financial statements affecting the company, which would require an adjustment to or a disclosure in the financial statements.

#### **18. Approval of financial statements**

The board of directors approved these financial statements for issue on 24 April 2024

**IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE  
T/A THE FEDERATION OF IRISH SPORT**

**DETAILED ACCOUNTS**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

**DETAILED INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

	Note	2023 €	2022 €
Income		<b>419,358</b>	370,990
<b>Less: expenditure</b>			
Administration expenses		<b>(412,968)</b>	(354,299)
<b>Surplus for the year</b>		<b>6,390</b>	16,691



**IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE**

**SCHEDULE TO THE DETAILED ACCOUNTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

	<b>2023</b> <b>€</b>	<b>2022</b> <b>€</b>
<b>Income</b>		
Sport Ireland - Core Grant	<b>125,000</b>	115,000
Sport Ireland - Women in Sport Grant	<b>12,300</b>	-
Sport Ireland - Covid 19 Resilience Grant	<b>9,942</b>	14,000
Sport Ireland - Special Project Funding Grant	<b>44,469</b>	50,000
Sport Ireland - Volunteer in Sport Research Grant	-	15,000
Sport Ireland - Strategic Plan Grant	<b>6,000</b>	-
Sport Ireland - SDSI Grant	<b>10,000</b>	-
Sport Ireland - Volunteer in Sport Grant	<b>32,033</b>	1,000
IHREC - Human rights and Equality Grant	-	4,109
Sports business Awards	<b>15,288</b>	8,000
Subscriptions	<b>78,625</b>	79,025
Sponsorship	<b>74,605</b>	77,988
Garda vetting	<b>11,096</b>	6,868
	<b>419,358</b>	370,990

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media is the sponsoring department of all Sport Ireland grant income.

The Irish Human Rights and Equality Commission, Ireland's National Human rights and Equality Institution, is the sponsoring body of the IHREC - Human rights and equality grant'.

**IRISH SPORTS MATTERS COMPANY LIMITED BY GUARANTEE****SCHEDULE TO THE DETAILED ACCOUNTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

	2023 €	2022 €
<b>Administration expenses</b>		
Staff salaries	174,223	173,480
Employers PRSI	19,237	19,004
Maternity cover consultancy	12,119	-
Sports business awards	19,962	20,660
Staff expenses	2,335	1,706
Postage	531	308
Telephone	1,968	1,927
Computer costs	6,856	7,924
Trade subscriptions	9,777	9,545
Legal and professional	4,485	2,958
Auditors' remuneration	3,075	3,075
Accountancy fees	8,180	7,346
Sports matters campaign	21,677	13,580
Resilience funding expenditure	-	14,000
Rent & rates	4,536	4,536
Light and heat	333	173
SDSI expenditure	10,000	-
Insurances	4,814	4,196
Miscellaneous costs	2,555	762
Depreciation - fixtures, fittings and equipment	-	723
Volunteers in sport expenditure	38,094	14,902
Human rights and equality expenditure	-	4,109
SDSI costs	5,555	4,423
Water charges	120	120
Bank charges	546	345
Special projects costs	44,469	40,500
Women in sport expenditure	12,300	-
CEO network	4,176	894
Executive committee expenses	744	1,375
AGM	301	1,728
	<b>412,968</b>	<b>354,299</b>



## ***AGM Report***

### ***Highlights of activity conducted by the company over the year 2022.***

Dear Member

As we approach the Federation's Annual General Meeting, I am writing to you all to give an overview of the work completed during a busy year for the Federation and for the sport and physical activity sector.

The Federation has a membership of 81 National Governing Bodies of Sport and 29 Local Sport Partnerships. The Federation's vision is that sport is recognised and prized as being integral to health, education, and the economy; and is a key factor in creating an inclusive Irish society. I want to thank all our members for the work they do through their professional and volunteer network to make that vision a reality throughout Ireland.

As you will see from the more detailed report that follows these few words it has been a very busy year for the Federation as we continue to work on many fronts on your behalf.

In 2022 as in other years the Federation works on behalf of our members to be their sporting voice in both public and political spheres. We do this through a variety of activities including member briefing events, award ceremonies, annual conferences, and ministerial visits. In addition, we champion our members voice on committees and sporting groups including the National Sports Policy Sports Leadership Group, Healthy Ireland Cities & Counties Committee, National Physical Activity plan committee, The Alliance for Insurance Reform, Sport Ireland Coaching Committee and Sport Ireland Women in Sport Committee.

Finally, I would like to thank you all for your continued support of the Federation throughout 2022. We endeavour to ensure that your efforts to provide sport and physical activity opportunities for all are supported by all key stakeholders and that strong representation is made on your behalf.

This report provides a summary of the work done throughout 2022.

A handwritten signature in dark ink, appearing to read "Mary O'Connor", written over a horizontal line.

Mary O'Connor  
Chief Executive Officer



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## ***AGM Report***

### **1.0 Overview**

In the year since our last AGM, the Federation has completed a comprehensive programme of work focusing on both our lobbying efforts and on our member supports and events work. Some of the many activities you will have seen include our Sport Industry Innovation Series, our pre-budget submission in August, our Volunteers in Sport Awards, the continued and necessary work on engaging government regarding the delivery of the National Sports policy action plan 2021 – 2023.

### **2.0 FIS Strategic Plan – Year three 2022**

The Federation board worked diligently on achieving our strategic plan and their involvement in its development must be recognised. The plan is invaluable to the Federations work. The Strategic Plan was launched in February 2020 and its mission is to be the authoritative and independent advocate for Irish sport under three goals:

#### **2.1 FIS Strategic Plan – Year three 2022 – A review**

1. Successful National Sports Policy Implementation.
2. Enhance the operational capacity of members through support services.
3. Represent our members effectively.

##### **2.1.1 Goal One: Successful National Sports Policy Implementation.**

**Action:** Ensure FIS plays a full role in implementation of the National Sports Policy as part of the Sports Leadership Group; and by ensuring focus is kept to the plan.

Overall Status:

- FIS CEO is a member of the SLG group.
- NSP implementation also formed the basis for FIS pre-budget submission which stressed the need for government to continue its commitment to double funding in line with the NSP target by 2027 with a focus on increasing core funding.
- Prioritised National Sports Policy Action Plan being rolled out.

FIS leading on action 3.7.

- FIS worked with A&L Goodbody on Action 3.7 taxation reform submission for Budget 2023.



### **2.1.2 Goal Two: *Enhance the operational capacity of members through support services.***

**Action:** Continue to create meaningful members forums that add knowledge and expertise to our members. Overall Status:

- The Volunteer in Sport Awards in association with the Network of 29 Local Sports Partnerships celebrated 32 county winners and one outstanding winner and were supported by Minister of state with responsibility for Sport and Physical Education Thomas Byrne. (Event took place in March 2023 retrospective for 2022)
- The Irish Sport Industry Awards which were held in May in the Westin hotel, Dublin, to acknowledge the significant economic contribution of sport business to Ireland.
- Virtual CEO Forum held in March 2022 was attended by Raelene Castle CEO, Sport New Zealand, Cian O Lionáin, Assistant Secretary General Department of Tourism Culture, Arts, Gaeltacht, Sport and Media and Lisa Wainwright CEO Sport and Recreation Alliance, England.
- Ongoing FIS support of members in the areas of Garda Vetting, Sport Dispute Solutions, Board Recruitment Service Advocacy.

**Action:** Recruit new partners that can provide relevant services to our members and add value as partners to the Federation.

Overall Status:

- FIS now has a suite of 10 partners and preferred suppliers.

**Action:** Lobby Government to increase current expenditure year on year over ten years of National Sports Policy.

Overall Status:

- FIS focused on continuation of increases in Core funding in line with the NSP as their key ask in pre-budget submission 2022. FIS is aware of significant challenges facing the sector and funding for NGBs saw an increase of 6% in allocation to the National Governing Bodies on 2022 funding, while investment into the Local Sports Partnerships was maintained at the same level for 2022.

### **2.1.3 Goal Three: *Represent members effectively.***

**Action:** Continue to liaise effectively with our members through direct contact, events, and communications channels.

- This is being achieved on an ongoing basis through multiple channels including:
  - In 2022 FIS provided Monthly newsletters of member news, job vacancies and Government updates.
  - Hosting of member forums/focus groups/networking/feedback sessions over Zoom to share common issues and update members on FIS work.



- In July 2022, the Federation of Irish Sport conducted its biannual member survey and the significant information gathered was utilised in advocacy to Government and pre- budget submissions.
- Campaign communication around key events including the Volunteer in Sport Awards and Sport Matters email, social media, direct calls, and event communications.
- Appearance at Oireachtas in May 2022 on the elimination of any and all abuse directed toward referees, officials, and players in sport.
- Pre budget submission and associated campaign promotion of asks.
- Regular member engagements by all FIS staff via email or phone.

### **3.0 Sport Ireland**

The Federation of Irish Sport are grateful for the support of Sport Ireland through funding, support for special projects and provision of services on Irish Sport HQ campus.

### **4.0 Partners**

The Federation mandate is always to put our members at the forefront of everything we do, and this includes our partnerships. The Federation supports the work of our chosen partners based on the value they add for our members. We activate with and on behalf of our partners to create valuable and lasting connections with our members and continue to enrich and enable the work they do.

The Federation has many great partners, and we would also like to thank our partners and supporters for 2022, namely;

- Marsh Insurance
- Leman Solicitors
- Crowne Plaza Hotel Blanchardstown
- Dublin City Sport and Wellbeing Partnership
- OSK Accountants and Business Auditors
- Clann Credo
- Pundit Arena
- Future Ticketing
- Clubforce
- CalQrisk



## 5.0 Budget 2022

We launched our 2023 pre-budget submission in August 2022 and met with Minister of State with responsibilities for Sport Jack Chambers and his department to discuss our 5 asks and the government's commitment to financing and supporting sport in its lifetime.

### Our 5 Ask's were;

1. **Recognise the pivotal role played by our NGB's and LSP's** and commit to meaningful increased core funding so sports bodies can focus on the self-identified priority areas of Grassroot clubs/memberships, Organisational Recovery/funding/staffing and Strategic Planning/Organisational Development.

**And**

**Move to a multi-annual system of Core funding for sport and Physical Activity** by confirming the annual increase in funding in line with the National Sports Policy - thereby giving the NGB's and LSP's the opportunity to plan ahead.

### 2. **Taxation Reform - Action 3.7 of the Sports Policy action plan 2021-2023**

- a) Extending relief on donations to approved sporting bodies.
  - b) VAT relief for sporting bodies.
  - c) Granting of charitable status to those NGBs and LSPs who wish to pursue that option.
  - d) Tax-driven incentives for personal exercise.
3. Allocate **2.25% of the total amount of Betting Duty raised** annually to establish a support and education body for those most affected by gambling addiction.
4. **Redirect (4.5%) of the Sweetened Sugar Drinks Tax** exchequer returns to fund a specific campaign to tackle the obesity problem in Ireland.

## 6.0 Irish Sport Industry Awards

After a two-year hiatus due to the pandemic, the Federation of Irish Sport proudly hosted the return of the Irish Sport Industry Awards, in association with Clubforce at Dublin's Westin Hotel.

The purpose of the event was to bring together key stakeholders from across the sports industry, including government representatives, Sport Ireland, national governing body CEO's, local sports partnership Co - Ordinator's, member Chairperson's and sport industry executives, in order to reaffirm the Federation of Irish Sport as the pre-eminent Voice of Irish Sport and highlight the economic value of the sports industry.

It was also an opportunity to reconnect the wider sports community in-person following a difficult two years for the sector at the pre-event networking reception, before enjoying the awards ceremony in the magnificent Banking Hall.





- There were 10 categories in total, 6 were open to the public and 4 were closed nominations.
- There were 55 open entries received in total.
- The Women in Sport and Inclusivity awards both received the highest amount of entries with 14 and 19 respectively.
- Due to the high standard of entries, there were 6 applications shortlisted in each category.

The Judging panel was:

- Rob Hartnett, (Chair) Founder, CEO Sport for Business
- Maeve Buckley, Executive Director, Leading Sport
- Shane McArdle, Coordinator, Dun Laoghaire Rathdown Sports Partnership
- Nora Stapleton, Women in Sport Lead, Sport Ireland
- Ian Mallon, Sportswriter The Pitch Irish Examiner,
- Jill Downey, Managing Director Core Sponsorship,
- Warren Healy, Founder Clubforce
- Niamh Daffy, CEO Cara Sport Inclusion Ireland
- Kevin Moore, Managing Director, Legacy Communications

## 2022 Winners

- **Best Sports Sponsorship**
  - Sky Ireland and FAI Women's National Team
- **Best use of Communications Platform in Sport**
  - Her Sport, media platform dedicated to women in sport
- **Best Initiative to Promote Women in Sport & Physical Activity**
  - Swim Ireland, Women in Sport Leadership Programme
- **Best Initiative to Promote Inclusivity in Sport & Physical Activity**
  - The Sanctuary Runners inclusive running community
- **The Jimmy Magee Award for Sports Journalist of the year**
  - Jacqui Hurley
- **Outstanding Achievement for Contribution to Irish Sport Award**
  - J.P. McManus
- **Best New Sports Business of the year**
  - MOBY Bikes
- **Best Sports Business of the year**
  - STATSports
- **Local Sports Partnership of the Year**
  - Sligo Sport and Recreation Partnership
- **National Governing Body of the Year**
  - Volleyball Ireland



## 7.0 FIS Member Survey 2022

In June 2022 research was conducted on behalf of the Federation of Irish Sport by the Research and Development unit of the Sport and Recreation Alliance UK covering topics such as Covid19, organisational priorities, opportunities, and barriers, funding, and the National Sports Policy Sports Action Plan 2021- 2023.

### Context for the exercise

Prior to the Covid-19 pandemic, the FIS had surveyed members on a biennial basis (once every two years). However, due to the pandemic, the additional strain on capacity, and the 'state of fluctuation' experienced by members, the 2020 survey was not conducted. This meant that members had not be consulted for four years prior to this exercise.

### Methodology

Following appointment, the S+RA consulted with FIS staff and board members, in person, at the FIS offices in Dublin. It was agreed that the consultation would comprise an online survey; with members given around 4 weeks to complete. This consultation identified three main areas of focus for the exercise. These three areas of focus, and related subareas, are shown below:

#### Relationship with the FIS

- Satisfaction
- Current level of engagement
- Desired level of engagement
- Use of FIS services

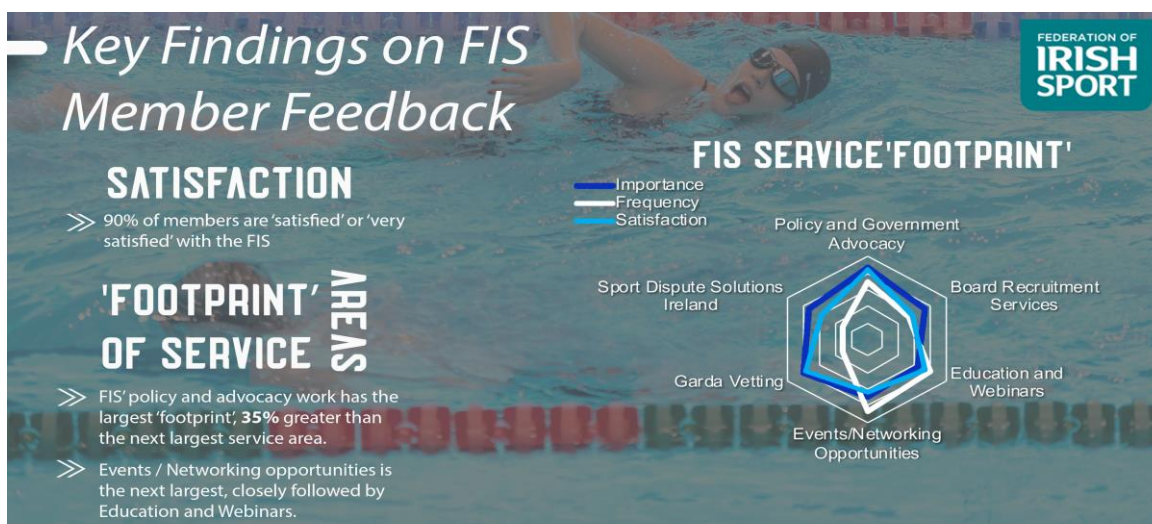
#### Member's experience over the past 2 years

- Participation
- Workforce
- Governance
- Finances

#### Strategic Priorities

- Current Priorities / Actions / Barriers
- Nation Sports Policy Action Plan
- Future FIS campaigns
- Future FIS priorities

The key findings from the research were:



### ENGAGEMENT

WITH THE FIS >>

Over **90%** of members have engaged with the FIS this year



### FUTURE >> ENGAGEMENT

**95%** are open to / wish to increase their engagement over the next year



### FINANCE

- >> National Governing Bodies (NGBs) hit hard financially by Covid-19 with **10% reduction in income**
- >> On average, it will take over **2 years for NGBs to recover**.
- >> NGB income is more diverse than Local Sports Partnerships (LSPs)
- >> Sport Ireland Core Funding makes up on average **33% of member income**
- >> **60%** of LSPs and **80%** of NGBs were successful in securing Sport Capital Funding
- >> Insurance costs have **increased substantially**, but have rarely led to programme cancellations

### ACTIVITY & PARTICIPATION

- >> It will take **2 years** for activity levels to recover to pre-pandemic levels. Young people especially impacted, with **teenage girls most effected**

### GOVERNANCE

- >> The majority of key policies and documents have been reviewed **within the last 3 years**.
- >> Data Protection and Child Safeguarding were the areas reviewed first.
- >> **'Successful'** was most commonly cited phrase when asked to describe compliance journey with the governance code.

### WORKFORCE

- >> **Volunteering levels decreased** over the past 2 years for NGBs.
- >> On average NGBs are looking to **recruit 8.5 positions** over the next 12 months, and LSPs **5 positions**.
- >> The largest area for recruitment is in **volunteers roles**.
- >> 'Campaigns targeted at volunteers' were preferred by **66%** of members. 'Training sessions' were preferred by **one third**.
- >> The majority of members are **'aware, but not familiar'** with the National Volunteering Strategy



## 8.0 Board Recruitment Services

The provision of a board recruitment service by the Federation is supported by Sport Ireland. The service, which launched in December 2020, actively recruits independent directors to a Federation-managed database from which sporting bodies can then select suitable candidates for vacant positions. There are currently 41 director candidates on the database with expertise in Finance, Legal, Governance, Communications, HR and Commercial etc. FIS manages this project and works to assist both National Governing Bodies and Local Sports Partnerships in bringing expertise, independence, and diversity to their boards and meet their board and subcommittee needs. In 2022 30 member organizations used this service and the feedback has been very positive.

## 9.0 Sport Dispute Solutions Ireland

The Sport Dispute Solutions Ireland (SDSI) service continued to run efficiently through zoom for 2022 with a total of 10 cases being heard by Mediation and or Arbitration. A new Judicial Chair was appointed in July 2022 and has worked closely with the Secretariat on work to date.



## **10.0 Garda Vetting**

The Federation of Irish Sports provides a vetting service for 34 affiliated organizations. We had a total of 625 vetting applications processed in 2022.

## **11.0 Governance Code**

The Federation is on the Governance Code registered their compliance with Sport Ireland in December 2021 as a type C organisation and will continue the commitment to being compliant on an ongoing basis. There are 5 principles in the Governance code and the Federation is compliant to 71 of the 75 sub principles.

Ends





